

The Constitution
of the
UNIVERSAL PROUTIST
LABOUR FEDERATION
(U.P.L.F.)

DEDICATION

Dedicated to the sacred memory of the immortal Acarya Atulananda Avadhuta, the third self-immolator among the followers of Reverend P. R. Sarkar, the propounder of PROUT. He sacrificed his life inside the Patna Jail, Bihar, India on the 11th December, 1974 because he was unable to bear the Indian government's tortures on his Reverend Gurudeva.

Proutist Universal Global Headquarters

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The Constitution of the Universal Proutist Labour Federation

1. Name of the Organisation :

The name of the organisation shall be the UNIVERSAL PROUTIST LABOUR FEDERATION (U.P.L.F.). It was founded in Ranchi, Bihar, India, in January 1965.

2. Jurisdiction :

Its jurisdiction shall be the whole world.

3. Office :

The central office of U.P.L.F. shall be in Copenhagen or at such a place as the Central Board shall decide. The office of the lower level units, e.g. sectorial, national, etc. shall be at places decided by the respective Boards.

4. Flag :

Triangular saffron flag with the swastika within a rising sun in the middle.

5. Definitions :

- (a) PROUT : stands for Progressive Utilisation Theory as propounded by P. R. Sarkar.
- (b) PROUTISTS : are those who solemnly adhere to the ideals of PROUT.
- (c) P.U. : means Proutist Universal.
- (d) C.P.B. : means Central Proutist Board of P.U.
- (e) C.F.S.P.U. : means Central Federation Secretary of P.U.
- (f) C.B.U.P.L.F. : means Central Board of U.P.L.F.
- (g) S.B.U.P.L.F. : means Sectorial Board of U.P.L.F.
- (h) S.U.P.L.F.S. : means Sectorial U.P.L.F. Secretary.
- (i) N.B.U.P.L.F. : means National Board of U.P.L.F.

6. Aims and Objectives :

U.P.L.F. is a socio-economic-cultural organisation with the following aims and objectives :

(4)

- (a) To unite and inspire all labourers for the progressive and constructive utilisation of their potentialities.
- (b) To imbue moral and ideological fervour in labourers and work to ensure that moralists are active in administration, industry, trade and other spheres.
- (c) To create a new society and a balanced, decentralised and progressive economy based on the principles of PROUT.
- (d) To create a socio-economic-political consciousness amongst the labourers of the entire world on the basis of PROUT.
- (e) To wage a ceaseless and pactless war against all forms of exploitation, corruption and injustice in all fields and on all fronts to advance the cause of human progress.
- (f) To liberate the trade union movement from exploitation and manipulation by vested interests.
- (g) To foster the spirit of solidarity, service and co-ordinated co-operation amongst all workers.

7. Means :

To establish the above aims and objectives U.P.L.F. shall :

- (a) Conduct seminars, conferences, workshops, study circles, peoples' day schools (PDS) and peoples' night schools (PNS) to propagate PROUT and educate labourers in the ideology of PROUT.
- (b) Publish newsletters and magazines to disseminate PROUT, and act as a forum for progressive ideas and developments in industry.
- (c) Establish centres for physical culture, mental elevation and spiritual emancipation so as to develop in labourers the moral and ideological inspiration to implement the ideals of PROUT.
- (d) Ensure that labourers are guaranteed social security through the provision of purchasing capacity and other amenities like insurance, superannuation, cheap rations, proper working conditions, etc.

(5)

- (e) Constantly fight for increasing the standard of living of all labourers and the progressive reduction in working hours.
- (f) Initiate all kinds of social service programmes to render relief and ensure the welfare of suffering humanity.
- (g) Work to enact legislation to guarantee proper wages and conditions for all labourers and ensure the implementation of such legislation.
- (h) Monitor all aspects of industrial relations to ensure the interests of labourers are well protected.
- (i) Take recourse to methods of agitation including strikes to establish the rights of labourers.
- (j) Establish just industrial relations and enter into conciliation and arbitration to legally guarantee the rights of labourers.
- (k) Establish producers' and consumers' co-operatives to increase the prosperity of labourers' and eliminate the exploitation of labourers.
- (l) Act as a constituted organisation of P. U. and materialise its aims and objectives in co-ordinated co-operation with other Proutistic organisations under the guidance of the C.F.S.
- (m) Establish various unions and associations of labourers (e.g. agricultural labourers, builder labourers etc.) to fight for their interests and educate them in the ideals of PROUT.
- (n) Guide and co-ordinate the activities of the affiliated organisations.
- (o) Adopt any other judicious means to materialise its aims and objectives as may be deemed necessary by the C.P.B.

8. Membership :

- (a) **Primary Members :** Primary members shall be those students who fill in the U. P. L. F. Membership Form and pay the requisite membership fee. The amount of the annual membership fee will be decided by the different Sectorial Boards. The Primary Members shall enjoy all the assets, liabilities and facilities of U. P. L. F. except to elect office bearers or to be elected.

(b) **Active Members** : Active members shall be those who are designated as such by the Sectorial Board of U. P. L. F. and approved by the C. B. U. P. L. F. Active members will selected on the following basis :

- i) they should be well educated in PROUT and the programmes and policies of U. P. L. F.
 - ii) they should be moralists and shall not yield to immoral pressures.
 - iii) they should be ready to serve the society through the medium of U. P. L. F. and always be prepared for any sacrifice to materialise the aims and objectives of U. P. L. F.
 - iv) they should believe in Neo-Humanism and abstain from all sorts of narrow 'isms'.
 - v) they should have enrolled at least 15 primary members.
- c) All active members should be provided with a saffron card signed by the Sectorial Secretary of U. P. L. F. after getting prior approval of the Sectorial Federation Secretary of P. U.

9. Suspension of Membership :

Primary or active members can be suspended if they :

- a) Violate the moral principles of the U. P. L. F.
- (b) Act against the interests of the U. P. L. F.
- (c) Misinterprets PROUT with malafide intentions.

If a member is suspended his case shall be referred to or taken up by a committee appointed by the N. B. U. P. L. F. and approved by the S. B. U. P. L. F. The committee shall ask for an explanation from the concerning member and it may disqualify him if he is found guilty. An appeal against the disqualification may be made to the C. B. U. P. L. F. whose decision will be final.

10. Structure :

The U. P. L. F. shall consist of the following bodies :

- a) General Body.
- b) Unit Board.
- c) Block Board

- d) District Board.
- e) State Board.
- f) National Board.
- g) Sectorial Board.
- h) Central Board.

The names of the Boards will be as per the system followed in the respective countries. The General Body shall consist of all the active members of the U. P. L. F.

11. System of Forming Different Boards :

- a) **Unit Board** : active members of any Unit shall elect 3 members. 2 more members shall be nominated by the Block Board and approved by the District Board. These 5 members will constitute the Unit Board.
- b) **Block Board** : active members of the Block will elect 5 members, and the District members with the approval of the State Board will nominate 2 more members. These 7 members will form the Block Board.
- c) **District Board** : active members of all Districts shall elect 7 members. 4 more members will be nominated by the State Board and approved by the National Board. These 11 members will form the District Board.
- d) **State Board** : active members of the State shall elect 9 members and the National Board shall nominate 4 members with the approval of the Sectorial Board. These 13 members will form the State Board.
- e) **National Board** : The National Board of U. P. L. F. shall be formed with 17 members out of which 10 will be elected from the active members of the National General Body. The remaining 7 members shall be nominated by the Sectorial Board after getting approval of the C. B. U. P. L. F.
- f) **Sectorial Board** : it shall consist of 25 members out of which 14 members shall be elected from the concerned National General Body in proportion to the members of active members in the particular countries. The remaining

11 members shall be nominated by the C. B. U. P. L. F after having prior approval of the C. F. S. P. U.

- (g) **Central Board** : The Central Board shall consist of 35 members out of which 19 shall be elected by the Sectors in proportion to the numbers of active members in the particular Sector. The remaining 16 members shall be nominated by the out-going C. B. U. P. L. F. after having prior approval of the C. F. S. in consultation with the C. P. B. P. U.

12. Election of Office Bearers :

- (a) The *Central Federation Secretary of P. U.* shall be the ex-officio Chairman of the C.B.U.P.L.F. and shall nominate the Secretary of the C. B. U. P. L. F., who shall be a dedicated whole-time worker of the U. P. L. F. The Secretary shall nominate the other office bearers of the Board from amongst its members and get them approved by the Chairman of the C. B. U. P. L. F.
- (b) The *Sectorial Federation Secretary of P. U.* will be the ex-officio Chairman of the S. B. U. P. L. F and shall nominate the Secretary for the S. B. U. P. L. F. The Secretary shall nominate other office bearers of the Board from among its members and get them approved by the C. B. U. P. L. F.
- (c) The *Area Federation Secretary of P. U.* shall be the ex-officio Chairman of all National Boards in his Area. He shall nominate Secretaries of the respective National Boards, who in turn shall nominate other office bearers of their Board from amongst their members and get them approved by the S. B. U. P. L. F.

In case the Area Federation Secretary finds it difficult to attend the meetings of several National Boards he shall nominate a Vice-Chairman in consultation with the concerned National Board to act on behalf of the Chairman.

In cases where a country covers several Areas, the nomination of the Chairman shall be done by the Sectorial Federation Secretary in consultation with C. F. S. P. U.

- (d) The *Provincial Federation Secretary of P. U.* shall be the ex-officio Chairman of the State Boards and shall nominate the Secretary of the State Board. The Secretary shall nominate the other office bearers of the Board from amongst its members and get them approved by the National Boards.
- (e) The *Diocese Federation Secretary of P. U.* shall be the ex-officio Chairman of the District Board U. P. L. F. and shall nominate the Secretary of the District Board. The Secretary shall nominate the other office bearers of the District Board from amongst its members and get them approved by the State Board.
- (f) The *Dit Federation Secretary of P. U.* shall be the ex-officio Chairman of the Block Board U. P. L. F. and shall nominate the Secretary of the Block Board, who will in turn nominate the other office bearers of the Block Board and get them approved by the State Board.
- (g) The *Block Federation Secretary of P.U.* shall nominate Secretaries for different units in his jurisdiction after consultation with the Panchayet Federation Secretaries of P. U. and get them approved by the State Chairman. The concerning Secretary shall form a Unit Board from amongst the members and get it approved by the District Board.

13. Office Bearers of the Different Level Boards :

(a) Unit Board :

- i) Secretary
- ii) Asst. Secretary
- iii) Office Secretary
- iv) Members—2

(b) Block Board :

- i) Chairman
- ii) Secretary
- iii) Asst. Secretary
- iv) Office Secretary
- v) Members—3

(c) District Board :

- i) Chairman
 - ii) Secretary
 - iii) Asst. Secretary
 - iv) Finance Secretary
 - v) Office Secretary
 - vi) Publication Secretary
 - vii) Members—5
- (d) State Board :
- i) Chairman
 - ii) Secretary
 - iii) Asst. Secretary
 - iv) Finance Secretary
 - v) Office Secretary
 - vi) Publication Secretary
 - vii) Members—7
- (e) National Board :
- i) Chairman
 - ii) Secretary
 - iii) Asst. Secretary
 - iv) Finance Secretary
 - v) Office Secretary
 - vi) Publication Secretary
 - vii) Members—11
- (f) Sectorial Board :
- (i) Chairman
 - ii) Secretary
 - iii) Asst. Secretary
 - iv) Finance Secretary
 - v) Office Secretary
 - vi) Publication Secretary
 - vii) Members—5
- (g) Central Board :
- i) Chairman
 - ii) Secretary
 - iii) Asst. Secretary

- iv) Finance Secretary
 - v) Office Secretary
 - vi) Publication Secretary
 - vii) Members—29
14. Tenure :
Tenure of a particular level Board shall be of two years only.
15. Ad-hoc Boards :
In the absence of a regular body at any level either because the same has not been formed or has been suspended, the National Board can appoint an Ad-hoc Board in its jurisdiction with the due approval of the Sectorial Board. In case the National Board does not exist, the Sectorial Board shall appoint an Ad-hoc National Board.
16. Executive Matters :
In all executive matters the Central Board of U. P. L. F. shall be the final authority. The Global Secretary of U. P. L. F. shall be responsible for materialising the aims and objectives and programmes of U. P. L. F. and shall be answerable to the Central Federation Secretary of P. U.
17. Requisition Meetings :
Requisition meetings at any level can be summoned if demanded by 2/3 of the members of the respective Boards.
18. Membership Fees :
Membership fees shall be decided by the Sectorial Board in consultation with the Central Board.
19. Allocation of Funds :
The funds of the Federation shall consist of membership fees, donations, profits from publication of journals and books, etc. or any source decided upon by the Central Board from time to time. The funds shall be deposited in a bank account in the name of the Federation and operated by those authorised or approved by the Sectorial Board or Central Board.

(a) 40% of membership fees will go to the Centre and the remaining 60% will be allocated according to the following percentages :

i) Sector	—	20%
ii) Area	—	15%
iii) National	—	10%
iv) State	—	5%
v) Diocese	—	5%
vi) Block	—	5%

(b) Annual subscription shall be distributed according to the following percentages :

i) Central	—	5%
ii) Sectorial	—	10%
iii) National	—	15%
iv) State	—	10%
v) District	—	10%
vi) Block	—	5%
vii) Unit	—	45%

(c) Boards Registration Fees upto the District Board will come to the Centre and the rest will go to the Sector.

20. Amendments :

Any amendment to the constitution shall be adopted by a 2/3 majority of the members of the Central Board in a regular or requisition meeting, and it should be confirmed by the majority of the Sectorial Boards.